
Frequently Asked Questions

1. Who is eligible for the Lean Leader Development Program?

- Must be a full-time state of Ohio employee
- Must have approval from agency leadership to participate
- Must have completed Green and/or Black belt training and reported out on project to LeanOhio network

2. What is the time commitment?

The term of the partnership is 3 months or more (full-time with LeanOhio) depending on commitment of the home agency and the timeline of the capstone project.

3. How do I apply or find out more information?

Visit lean.ohio.gov/lldp or contact Michael Buerger at michael.t.buerger@das.ohio.gov.

4. What are the roles and responsibilities for the partnership?

- Scoping and facilitating major process improvement events
- Develop and conduct training in specific areas of process improvement
- Plan and conduct workshops to share best practices to the LeanOhio network
- Mentor training participants and assist in projects
- Building a resource or other deliverable to support statewide Lean Six Sigma efforts (such as a brief instructional guide, or a template to be used by improvement teams, or a survey to gather input from a key group)
- Developing strategy aimed at further strengthening the Lean Six Sigma (LSS) capacity in state government
- Deliver presentations related to using Lean Six Sigma in government
- Assist with Lean improvement events, training, planning, presentations, and more

5. How will this benefit my agency long-term?

The Lean Leader Development Program (LLDP) provides high-potential state employees with an immersive experience of advanced learning, practice, and knowledge transfer back to their agencies. During their concluding month with the LeanOhio Office, each participant will work with a LeanOhio consultant to identify how they will use and implement their new know-how when they return to their agency. This implementation plan, developed with others from the agency (including the agency Lean Liaison and leadership), is the bridge that ensures successful knowledge transfer – so that the participant's experience in the Lean Leader Development Program benefits the person's home agency in a significant way.

6. How does this program handle salaries and expenses?

Participants are responsible for expenses incurred during the program: parking, meals, etc. Home agencies will be responsible for salaries, benefits and HR responsibilities.