LEAN Ohio



Green Belt Six Sigma Project Report Out Nelson Gonzalez, Ohio Dept. of Health 2/15/18

Ohio Department of Health
WISE – ADTS BEHRP LEAD Process Improvement

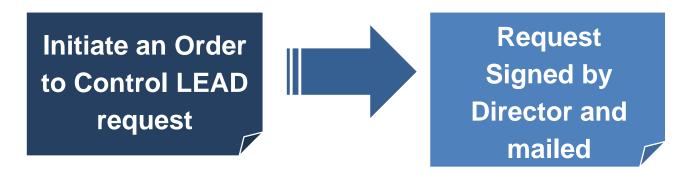
WISE –ADTS Process Team



- * From left: Paul Maragos OFA Manager
- × Pam Blais SAN Administrator 1
- John Belt Health Plan Administrator 3
- x Lisa Eschbacher Attorney 5
- x Dania Nixon SAN Specialist 2
- Bridget Smith Administrative Professional 4
- Lisa Locklin Program Administrator 2
- x Donald Perone Program Administrator 2
- Nelson Gonzalez Lean Ohio Project Facilitator (for Green Belt)
- Missing in the photo:
- Gene Phillips Health Plan Administrator 4
- Mahjabeen Qadir Deputy Director Legal
- x Rebecca Sandholdt Project Manager 1
- * Lawissa Tidrick Lean Ohio Black Belt and Project Mentor

Background / Scope

- The WISE-ADTS system is an electronic document management system, intended to improve the workflow, efficiency and accuracy of information, for documents that require revision and approval by multiple ODH Offices.
- During the pilot implementation, users noticed:
 - Delays in the process.
 - Lack of user friendly functionalities.
 - ➤ A need to print the document and manually transporting it to multiple areas.
- Scope of our project: Identify and make recommendations for improving the electronic document management process.

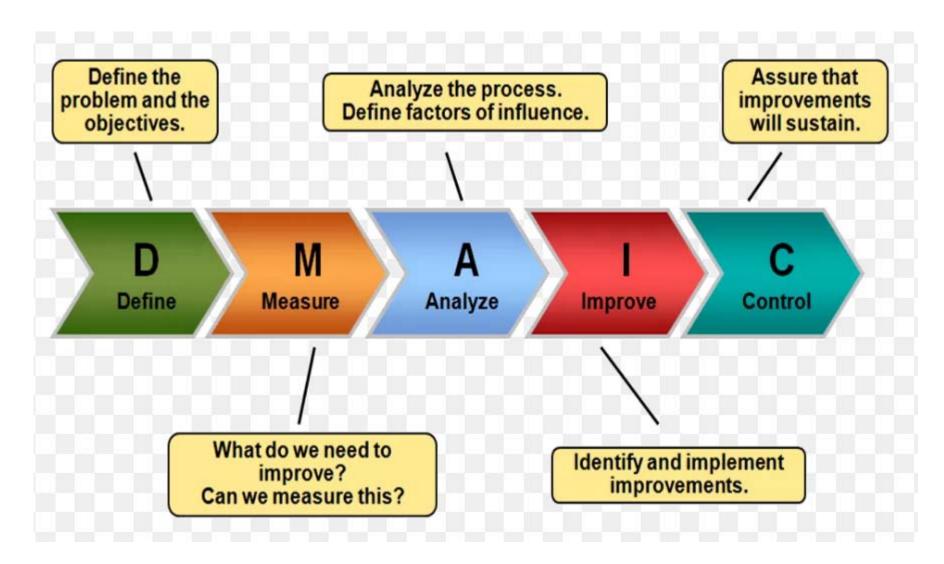


Project Goals

- The goal of this project was to take one Bureau and lean up their current work process, the selected Bureau was the Bureau of Environmental Health and Radiation Protection (BEHRP) and within that bureau the office of LEAD.
- Map the current work process, identify any and all wastes, identify
 possible solutions to the mitigation or elimination of any identified
 waste, and map a future state of improved work process.
- 3. Make recommendations to improve and refine the system to be more efficient, with reliable data reporting, and eliminating any manual movement of documents.

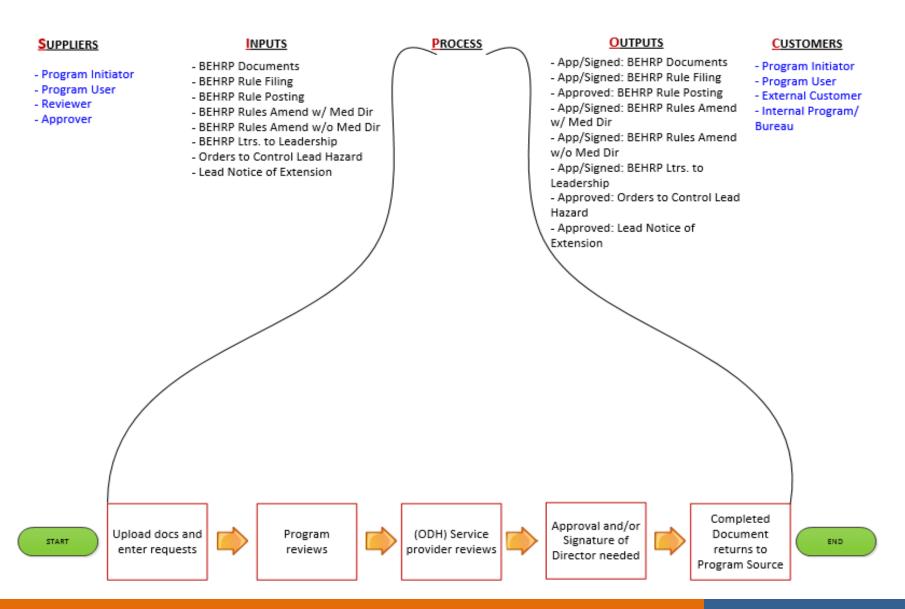
The DMAIC Roadmap

Improvement Tools



High Level Process – SIPOC

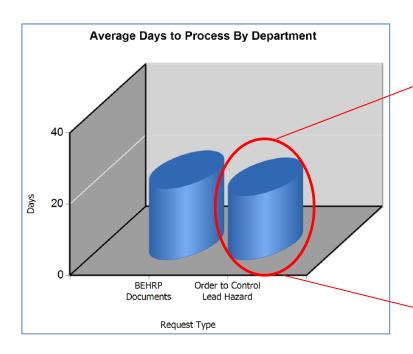
Tool for Define

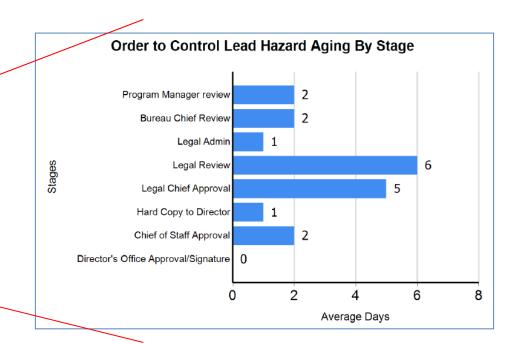


Baseline Data and Collection Plan

Tool for Measure







Process Improvement Goals

Map current process and identify waste, delays and unnecessary steps

Map future
state to be
incorporated
into a more
efficient
workflow (WISE)

Reduce the time
a Request Type
takes from the
time it is
initiated to its
final approval
and mailed

Voice of the Customer

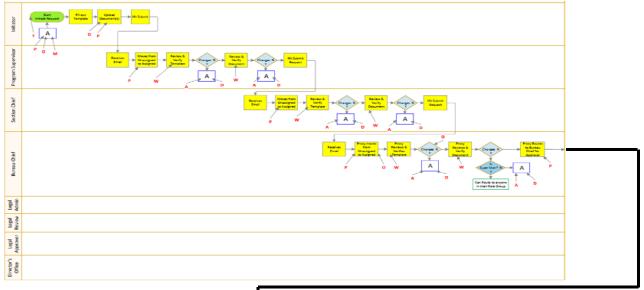
Tool for Define



- Reducing overall delay from start to end of process
- Quicker processing and handling of documents
- Reducing redundant unnecessary steps & multiple sign-offs
- Better control of costs and less hand-offs between Agency staff.
- Maintain the document within the WISE_ADTS system

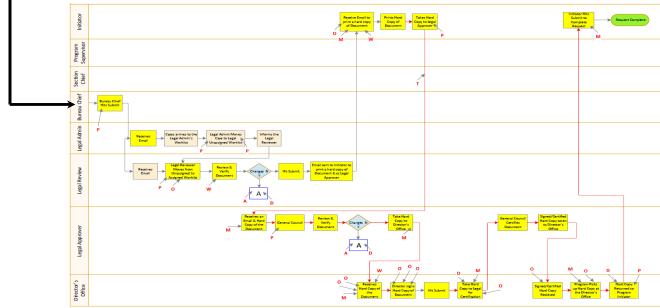
Detail Current Process Map

Tool for Define and Analyze



Waste Identification "Tim U Wood" Tool for Improve

- Transportation
- Inventory
- Motion
- Underutilization
- Waiting
- Overproduction
- Over-processing
- Defects



Other Lean Tools

Brainstorming Tool for Define

Affinity Diagram
Tool for Define



Impact and Control Matrix

Tool for Improve

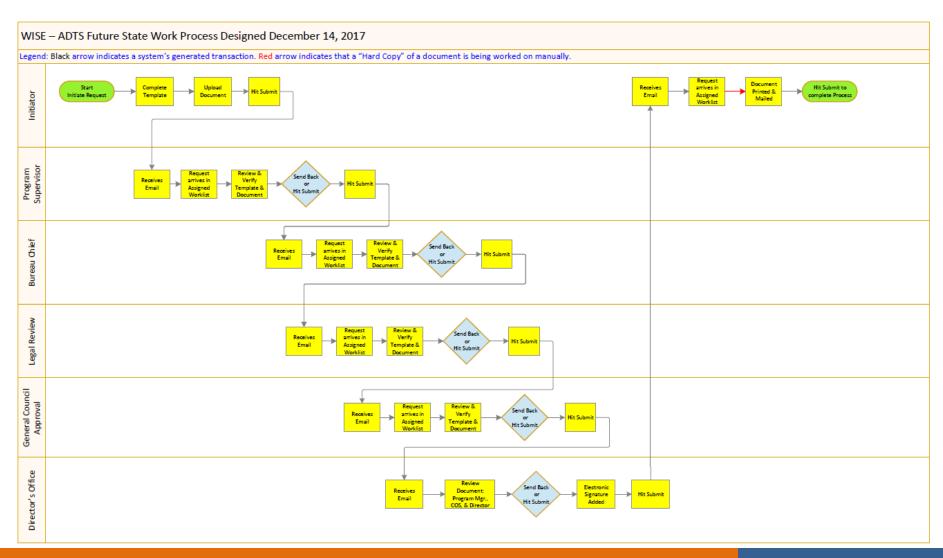
WISE-ADTS Process Improvement Project - Impact/Control Matrix

*	Ability to create a date tickler notification based on Aging report. Ability to make corrections to the document within the WISE System. Expand the Program / Supervisor tool. Decrease the need for each level or role to review the document. Re-evaluate the document to reduce its size and content. Ability to track changes to the document, and seen on the Home Screen. Expand the ability to mange roles in WISE, to the program level. Add the E-Signature to the Director or Initiator Level. Ability to reject to specific person (role) and receive it directly back to the person (role) who rejected the document.	 Define an SLA time expectation for Document Reviews. Enforce the use of established work tools with personnel and staff. Add the electronic signature for approvals. Fix the Aging reports to track time at each level. Update the workflow to accommodate the new Future State process Ability to keep the document in WISE throughout the entire process. Package and submit enhancement requests for WISE to Product Own
* *	Eliminate the need to pull documents from an unassigned worklist into an assigned worklist. Revisit the levels of roles within the System and programs. "HIGH IMPACT / LOW CONTROL"	"HIGH IMPACT / HIGH CONTROL"
		and that iso 7 and to the interest of the inte
	Initiators should only see their own work products in the worklist. Review the system's naming convention.	
*	Eliminate batch processing.	
*	Ability to un-assign or undo an action of selecting the wrong document from the unassigned worklist and be able to place it back into the unassigned worklist	
*	Stop all emails unless pertinent to your own workflow and/or review item(s).	

CONTROL

Future State Process Map

"Clean Sheet Redesign" Tool for Improve



Project Metrics

Tool for Measure

Measure	*	Before ▼	After ▼	Difference <	Percentage 🔻
Process Steps		47	28	-19	-40%
Decisions		8	5	-3	-38%
Handoffs		11	. 7	-4	-36%
Loopbacks		8	5	-3	-38%
Waste Points		38	0	-38	-100%

Our goal was to reduce the amount of steps, decision points and handoffs by approximately 33%

Nominal Group Technique (NGT)

Tool for Define and Improve

Solutions to Improve the "BEHRP LEAD" Process

Select 7 items that are of highest priority and rank them 1 - 7 with 7 being the highest priority

High Impact / High Control		Total # of Votes	Rank Totals	Total Rank Score	Ranking
1	Define an SLA time expectation for Document Reviews	1,1,1	7,2,7	19	6
2	Enforce the use of established work tools with personnel and staff	1	5	6	
3	Add the electronic signature for approvals	1,1,1,	7,6,6	22	5
4	Fix the Aging reports to track time at each level	1,1,1,1	1,3,1,6	15	7
5	Update the workflow to accommodate the new Future State process	1,1,1,1,1	6,5,7,5,4	32	1
6	Ability to keep the document in WISE throughout the entire process.	o keep the document in WISE throughout the entire process. 1,1,1,1,1 6,3,5,2,7		28	4
	Package and submit enhancement requests for WISE to Product				
7	Owner	1,1,	3,2	7	
	High Impact / Low Control				
- 8	Ability to create a date tickler notification based on Aging report	1	5	6	
9	Ability to make corrections to the document within the WISE System	1,1,1,1,1,1	2,3,6,7,4,3	31	3
10	Expand the Program / Supervisor tool	0	-	-	
11		e the need for each level or role to review the document 1 4 5			
12	Re-evaluate the document to reduce its size and content			-	
	Ability to track changes to the document, and seen on the Home				
13	Screen	1,1,1,1 2,4,1,1 12			
14	Expand the ability to mange roles in WISE, to the program level			3	
15	Add the E-Signature to the Director or Initiator Level	1,1,1	7,3,2	15	
	Ability to reject to specific person (role) and receive it directly back				
16	to the person (role) who rejected the document.	1,1,1,1,1	5,6,4,6,5	31	2
4.7	Eliminate the need to pull documents from an unassigned worklist		_		
17	into an assigned worklist	1	1	2	
18	Revisit the levels of roles within the System and programs	1,1	1,1	4	
10	Low Impact / Low Control		2		
19 20	Initiators should only see their own work products in the worklist	0	3	4	
	Review the system's naming convention	_	-	-	
21	Eliminate batch processing	0	-	-	
	Ability to unassign or undo an action of selecting the wrong document from the unassigned worklist and be able to place it back				
22		4.4	2.2	_	
22	into the unassigned worklist.	1,1	3,2	7	

Action Register

Tool for Improve

Ranking	What?	Who?	When?	Status
				S.N. Ticket
	Update the workflow to accommodate the new Future State	J. Schuler/		submitted
1	process	L. Locklin	12/27/17	12/22/17
				S.N. Ticket
	Ability to reject to specific person (role) and receive it directly	J. Schuler/		submitted
2	back to the person (role) who rejected the document.	L. Locklin	12/27/17	12/22/17
				S.N. Ticket
	Ability to make corrections to the document within the WISE	J. Schuler/		submitted
3	System	L. Locklin	12/27/17	12/22/17
				S.N. Ticket
	Ability to keep the document in WISE throughout the entire	J. Schuler/		submitted
4	process.	L. Locklin	12/27/17	12/22/17
				S.N. Ticket
		J. Schuler/		submitted
5	Add the electronic signature for approvals	L. Locklin	12/27/17	12/22/17
6	Define an SLA time expectation for Document Reviews	G. Phillips	01/12/18	Completed
7	Fix the Aging reports to track time at each level	D.Perone	01/31/18	Completed

The top seven action items with their assigned owners, and their deadline.

Special Thanks to...

ODH Senior Leadership:

Nathan Huskey

Mahjabeen Qadir

Gene Phillips

Brandi Robinson

Project Sponsor:

Jill Schuler

Green Belt Project Mentor:

Lawissa Tidrick – Lean Black Belt

Subject Matter Experts at ODH:

Pam Blais – SAN Administrator 1

John Belt – Health Plan Administrator 3

Lisa Eschbacher – Attorney 5

Paul Maragos – OFA Manager

Dania Nixon - SAN Specialist 2

Bridget Smith – Administrative Professional 4

Lisa Locklin – Program Administrator 2

Donald Perone – Program Administrator 2

Erika Cruser-Sowry – Lean Ohio Green Belt

Kevin Palicki – Lean Ohio Green Belt

Questions/Comments

